Gretna Glen Summer Staff Positions for Summer 2027

Resident Overnight Counselor

For over 60 years, Summer Camp at Gretna Glen has been built on the dedication and joy of caring people who invest their time, energy, faith, and fun into the lives of our campers. Our paid Summer Staff Resident Overnight Counselors play a key role in creating an impactful, adventurous, and faith-filled camp experience.

Counselors serve campers ages 6–18, most coming from within two hours of Gretna Glen. The heart of this role is to model the Christian walk for campers — leading daily Bible discovery time with your co - counselor and guiding campers through a week of growth, laughter, and community. Overnight counselors spend their days leading activities, joining in meals, encouraging teamwork, and helping campers develop age-appropriate independence.

Overnight Counselors start the week on **Sunday at 1:00 p.m.**, and stay through Friday evening until all tasks are completed, typically by 9:00 p.m. Most overnight programs this summer will stay in either our 7 Cabins, Wesley Lodge, or Raab Retreat Lodge. We feature resident programs that range from Sun.-Fri., Sun.-Thurs., or Sun.-Wed. Resident Counselors are hired for Sunday-Friday workweeks.

Come spend a rewarding summer inspiring campers, deepening your faith, learning new skills, and exploring the outdoors!

Salary and Workweek:
$450-$600/week (or $75-100/day)
Sunday-Friday

Direct Supervisor: Program Manager

Day Camp Counselor

At Gretna Glen, our Day Camp Counselors play a vital role in creating a fun, faith-filled, and memorable experience for campers ages 5–13. Under the guidance of our Day Camp Coordinators, counselors spend their days leading a group of campers through games, songs, crafts, Bible discovery time, and all the exciting adventures Day Camp has to offer. Each week of Day Camp features a unique theme, giving counselors the chance to bring creativity, energy, and enthusiasm to every day. Counselors are active participants alongside their campers — encouraging growth, building friendships, and sharing in the joy of God's creation. Come spend your summer exploring faith, having fun outdoors, and making a lasting impact in the lives of campers! Day Camp Counselors will work a set number of hours between 7:30 a.m. and 5:30 p.m. Monday-Friday, at no more than 9 hours per day when under 18. Hours will fluctuate slightly based on Extended Day program needs, but will be set and communicated in advance. This is typically a commuting position, but residency is an option if strongly needed. Learn more about summer residency on our Serve page.

Salary and Workweek:
Commuting Day Camp Counselors - $350-$450/week (or $70-$90/day)
Monday-Friday

Resident Day Camp Counselor - $400-$500/week (or $70-$85/day)
Sunday-Friday

Direct Supervisor: Day Camp Coordinator or Program Manager

Program Staff

Program Staff take care of overseeing and leading different specialized activities around camp. Many of these activities include archery, high ropes, STEM activities, nature programs, low ropes team building, boating, and assisting the Summer Program Coordinator with games and projects. Good candidates will be people who are already experienced in the world of camp programming, belaying, and navigating a flexible camp schedule. Come spend a rewarding summer with us inspiring campers through special program activities!

This is typically a resident position, but commuting is an option if strongly needed. Learn more about summer residency on our Serve page.

Salary and Workweek:
Resident Program Staff (10 hours/day) - $450-$550/week (or $75-$90/day)
Sunday-Friday

Commuting Program Staff (10 hours/day) - $350-$450/week (or $70-90/day)
Monday-Friday

Kitchen Crew

The Gretna Glen Kitchen Crew, the backbone of our thriving camp community, is responsible for preparing delicious meals to all campers, staff and volunteers each day. The food service team includes Assistant Cooks and Kitchen Assistants. They will provide excellent service in the preparation and clean-up of meals and snacks. A big part of the role in the kitchen is to help make sure all food preparation and clean-up maintains health code and sanitary guidelines while working at a quick and rewarding pace.

Assistant Cooks prepare each meal alongside the Head Cook, and help to oversee the Kitchen Assistants. They are responsible for the daily operations of our outpost program food and snacks, and they help ensure that special dietary requests are met.

The Kitchen Assistants handle tasks such as preparing the salad bar and beverages, baking the delicious desserts, maintaining a clean and welcoming dining hall, and working the dish station to ensure that all dishes are cleaned and sanitized.

The food service team works hard to create a warm and welcoming environment in our Dining Hall. Join us this summer in the kitchen to learn new skills and contribute to the success of Gretna Glen!

This is typically a commuting position, but residency is an option if strongly preferred. Learn more about summer residency on our Serve page.

Salary and Workweek:

Commuting Kitchen Crew - Paid an hourly wage based on experience, starting at $8.50/hour, with overtime paid at time and a half.

Resident Kitchen Crew - $400-$500 per week
Sunday to Friday, averaging 50–60 hours per week

Lifeguard

The Lifeguard staff serve under the Waterfront Coordinator and are responsible for the care and safety of all Gretna Glen pool and lake activities, including swimming, boating, water slides, and water games. Lifeguards will complete daily tasks such as setting up and putting away waterfront supplies, completing basic checks on pool chemicals, and maintaining the cleanliness of the pool area and lifeguarding closets.

All Gretna Glen lifeguards are expected to uphold our high safety standards at all times. Attendance at our pre-summer Waterfront Orientation is required, as well as a mid-summer In-Service Training to review important lifeguarding skills and site-specific procedures.

A valid American Red Cross Lifeguarding (Including Deep Water) with CPR/AED for Professional Rescuers and First Aid certificate (or equivalent) is required. If certification expires prior to August 30th 2026, we can assist with finding a recertification opportunity.

All lifeguards are expected to be able to frequently lift 50 pounds, and occasionally lift or move a person weighing 100 pounds or more.

This is typically a commuting position, but residency is an option if strongly preferred. Learn more about summer residency on our Serve page.

Salary and Workweek:

Commuting Lifeguards - Paid an hourly wage based on experience, starting at $8.50/hour (30-40 hours per week max)

Resident Lifeguards - $400-$500 per week
Sunday to Friday, averaging 50–60 hours per week