Gretna Glen Leadership Positions for Summer 2027

Summer Ministry Assistants

Leadership Role

Four positions available starting May 2nd.
Four positions available starting May 16th.
Employees are hired to work through August 21st.

Ministry Assistants play an important role in supporting the mission and daily ministry of Gretna Glen. This position works alongside the entire year-round team to create a welcoming, safe, and Christ-centered environment where guests, campers, and staff can grow in faith, build relationships, and experience God's love. Ministry Assistants provide leadership, encouragement, and hands-on support throughout all aspects of the camp operations. This role requires flexibility, strong communication skills, a servant's heart, and a willingness to learn and serve wherever needed. Responsibilities include assisting with program facilitation, food service, housekeeping, office operations, guest hosting, and maintenance. This position is a wonderful opportunity to explore what serving in year-round camp ministry looks like. Ministry Assistants gain valuable experience in many areas of camp ministry while learning alongside Gretna Glen's year-round team. Since camp days can be long days, on-site housing is an option for this role. Employees are expected to be able to lift 25 pounds, remain active for long periods of time, and competently perform program and maintenance duties such as climbing a ladder, cleaning with basic cleaning chemicals, and running equipment as trained. Driver's license required. Employees must be a minimum of 18 years of age.

Secondary qualifications (nice to have): High Ropes/ Belay experience, Lifeguard certification, CPR/ AED Certifications.

Summer Day Camp Coordinator

Leadership Role

Role begins June 1st and concludes on August 13th.

This leadership position works closely with our Year-Round staff team and the Summer Program Coordinator to oversee our dynamic Day Camp programs. This role oversees our two Day Camp Program Directors, and provides direct support and leadership to all Gretna Glen Day Camp staff. The Summer Day Camp Coordinator will oversee day-to-day responsibilities including registration, bible discovery, counselor management, large group direction, program development and implementation, and being a resource for behavioral needs. In addition, this role will lead Day Camp staff meetings, assign end-of-day tasks, help support staff training, ensure safety and quality standards are upheld, and communicate effectively with parents and caregivers. Qualified candidates will have at least two years of experience teaching or leading children in a school or camp environment. Employee must be a key leader in creating and maintaining positive staff culture within a Christian camp setting. This position works Monday through Friday each week, and on-site housing is available if needed. Employees are expected to be able to lift 25 pounds, remain active for long periods of time, and competently perform work duties such as cleaning with basic cleaning chemicals, and running equipment as trained. Driver's license required. Employee must be a minimum of 21 years of age.

Secondary qualifications (nice to have): Teaching degree or equivalent certificate, CPR/AED certification, Experience leading summer camp counselors

Summer Day Camp Program Directors (2 Positions):

Leadership Role

Role begins June 7th and concludes on August 6th.

These leadership positions work closely under the direction of our Day Camp Coordinator and Year-Round Program Manager to manage all aspects of our robust Day Camp Program. These roles are split between our two programs: Younger Day Camp is for children 5-8 years old, and Older Day Camp is for children 9-13 years old. The Day Camp Program Directors will help to oversee day-to-day responsibilities including registration, bible discovery, counselor management, large group direction, program development and implementation, and being a resource for behavioral needs. Qualified candidates will have at least two years of experience teaching or leading children in a school or camp environment. Employee must be a key leader in creating and maintaining positive staff culture within a Christian camp setting. This position works Monday through Friday each week, and on-site housing is available if needed. Employees are expected to be able to lift 25 pounds, remain active for long periods of time, and competently perform work duties such as cleaning with basic cleaning chemicals, and running equipment as trained. Driver's license required. Employee must be a minimum of 21 years of age.

Secondary qualifications (nice to have): Teaching degree or equivalent certificate, CPR/AED certification, Experience leading summer camp counselors

Summer Challenge Course Coordinator

Leadership Role

Role begins June 1st and concludes on August 21st.

This leadership position will work to provide Challenge Course programming for our Overnight Camp and Day Camp populations as well as manage the day-to-day upkeep of our Challenge Course equipment, structures, and facilities. Qualified candidates must have at least 2 seasons of experience in a high ropes course setting, with dynamic belay experience. They should possess a minimum of 100 hours of challenge course facilitation experience (spotted elements, team building experience). This person must possess soft skills to assist them in debriefing our High Ropes and Teambuilding courses for maximum impact in a Christian camp setting. This person will report to the Summer Program Coordinator and Year-Round staff. When Challenge Course duties are not needed, this person will be scheduled to assist with other areas of programming, cleaning, and other duties as assigned. Employee must be a key leader in creating and maintaining positive staff culture within a Christian camp setting. This leadership position works Sunday through Friday each week. They are given on-site housing and will be expected to work long days and share an on-call schedule for nights throughout our 6 weeks of Overnight Camp. Qualified candidates are expected to be able to lift 100 pounds, remain active for long periods of time, and competently perform program and maintenance duties such as climbing a ladder, cleaning with basic cleaning chemicals, and running equipment as trained. This employee must also be able to professionally and quickly execute physically demanding at height rescues as trained. Driver's license required. Employee must be a minimum of 21 years of age.

Secondary qualifications (nice to have): TAG (the Adventure Guild) training, CPR/ AED Certifications, WFR Certifications, High Ropes Rescue training

Summer Waterfront Coordinator

Leadership Role

Role begins June 1st and concludes on August 21st.

This leadership position works closely with our lifeguarding team to deliver safe and fun programming to our entire waterfront for both Overnight Camp and Day Camp populations. This position will work under Year-Round staff to manage and maintain the day-to-day needs of our 89,000-gallon swimming pool, our boating area with 5 types of watercrafts, and our catch and release fishing area. This person will directly supervise all Gretna Glen seasonal lifeguards for the 2026 summer season, ensuring that our waterfront program's high safety standards and job expectations are consistently upheld. Qualified candidates will possess at least 2 seasons of lifeguarding experience. A valid American Red Cross Lifeguarding (Including Deep Water) with CPR/AED for Professional Rescuers and First Aid certificate (or equivalent) is required. If certification expires prior to August 30th 2026, we can assist with finding a recertification opportunity. When Waterfront duties are not needed, this person will be scheduled to assist with other areas of programming, cleaning, and other duties as assigned. Employee must be a key leader in creating and maintaining positive staff culture within a Christian camp setting. This position works Monday through Friday each week, and on-site housing is available if needed. Employees are expected to be able to frequently lift 50 pounds (and occasionally lift or move a person weighing 100 pounds or more), remain active for long periods of time, and competently perform program and maintenance duties such as climbing a ladder, cleaning with basic cleaning chemicals, and running equipment as trained. Driver's license required. Employee must be a minimum of 21 years of age.

Secondary qualifications (nice to have): American Red Cross Water Safety Instructor (WSI), Experience training lifeguards